

Statement of Intent

The Company and its Directors are committed to ensuring, so far as is reasonably practicable, the health, safety, and welfare at work of all employees, visitors, contractors, and members of the public with whom we may come into contact during our business activities.

Core Policy

To achieve this objective, the company will provide, so far as is reasonably practicable, the organisation, arrangements, and finance to ensure:

- Compliance with all applicable legal requirements.
- Compliance with all other requirements to which the company subscribes in relation to occupational health and safety.
- Provision and maintenance of safe plant and equipment.
- Safe use, handling, storage and transport of articles and substances.
- Provision of any required information, instruction, training, and supervision.
- A safe and healthy place of work including safe access and egress.
- A safe and healthy work environment with adequate welfare facilities.
- Adequate control of the health and safety risks arising from our work activities.
- All employees are competent to carry out the tasks relating to their job roles.
- Prevention of accidents and occupational ill health.
- Consultation with employees on matters affecting their health and safety.
- Continual improvement in occupational health and safety performance.

The company expects all employees to comply with the relevant legal requirements, in particular:

- To take reasonable care of themselves and others who may be affected by their acts or omissions at work.
- To co-operate with their employer to enable them to comply with the law.
- Not to misuse or interfere with anything provided in the interest of health, safety, and welfare (this last point is not limited to employees).

Employees are required to observe the company's policies, and procedures, which are designed to provide a safe and healthy working environment.

This Policy is communicated to all persons working under the control of the company, is available upon request and is stored within the organisations management system.

The company regards health and safety as a priority and will proactively manage and identify any shortfall in performance.

The company will conduct site inspections, overseen by competent individuals and shall set and review objectives in relation to health and safety as detailed in management meetings.

Monitoring and Review

This policy will take effect from 1st January 2025

The Managing Director has overall responsibility for implementing and monitoring this policy, which will be reviewed on an annual basis or on notification of change to legislation or regulation.

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Lee Merces
Managing Director

1st January 2025

Policy to be reviewed by

1st January 2026